

PERSON SPECIFICATION
Lecturer in Workplace Futures
Vacancy Ref: A2735

Criteria	Essential or Desirable	Tested By *
A PhD in architecture or design or other relevant discipline or award or close to completion. Please give details of your PhD, stating awarding institution, date of award, discipline/specialism.	Essential	Supporting Statement
A publication or practice-led research record (or the capacity to develop this) indicating the potential to produce high quality publications (text or practice-based) consistent with inclusion in the next Research Excellence Framework. Please list your publications/artefacts/exhibitions/outputs over the last 5 years.	Essential	Supporting Statement/ Interview
Please write a statement in support of your application; clearly include which of the 'Beyond Imagination' clusters you see as the best fit for you and describe how you might contribute to this in the future. (max 500 words)	Essential	Supporting Statement/ Interview
Excellent communication skills with colleagues, external partners and students, using presentations, face-to-face, telephone, written and electronic communication.	Essential	Supporting Statement/Interview
Willingness and ability to participate in general administration of the Department, commensurate with seniority, and to work as part of a team.	Essential	Interview
Experience of collaboratively writing research funding applications.	Desirable	Interview
The ability to teach at all levels of higher education, to choose appropriate delivery techniques and assessment methods, and to inspire students. Please state your teaching and supervisory experience.	Desirable	Supporting Statement/ Interview
Educated to RIBA/ARB Part I/II or equivalent or commensurate practice experience	Desirable	Application Form

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence eg award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests or presentation etc